

## ASTRAZENECA - Global Carrier Site - 'Terms and Conditions'

### Privacy Statement for External candidates

AstraZeneca and its [group companies](#) ("AstraZeneca", "We", "Us") will collect the Personal Data you provide via the online registration form and/or your CV and other relevant written documents and data provided by third-party recruiters, or job-search websites, where applicable.

The types of Personal Data processed about our candidates are determined by the requirements of the country in which the position is located and generally include your name and contact details, data about your prior employment, education and skills.

If you are invited for an interview, and where permitted or required by local law and relevant for the position, we may also collect some Sensitive Personal Data, such as credit history, criminal records or other data revealed during background screenings; We may also process data about race / ethnicity / religion / disability / gender for purposes of statutory diversity reporting where required, as well as to understand the diverse characteristics of our workforce.

We may also retain feedback from those people who interviewed you.

We will use your Personal Data to determine your suitability for the role you have applied for and to keep you informed of your progress. If your application is successful, We will use your Personal Data for personnel administration and carrying out appropriate background and security checks.

If your application is unsuccessful, We would like to keep a record of your information to be used by the [AstraZeneca group of companies](#) in case other suitable vacancies arise which We think may be of interest to you.

The AstraZeneca company that manages the recruitment will process your Personal Data in accordance with applicable data protection laws and our [Global Data Privacy Policy](#) (only available in English).

As well as within the AstraZeneca group, We may also share your Personal Data with third parties, such as IT providers for the purposes of system development and technical support; Recruitment Agencies for the purposes of helping Us find and recruit suitable candidates; Companies contracted to perform background screenings, where applicable; and Government officials where legal reporting requirements may exist.

Your Personal Data may be transferred to countries that may not offer the same protection as offered in your country of residence (including outside the European Union and to countries that the European Commission does not consider as adequate). Irrespective of which country your Personal Data is transferred, We would only share your Personal Data under a strict 'need to know' basis, under appropriate contractual restrictions (such as AstraZeneca's [Binding Corporate Rules](#) and [EU Standard Contract Clauses](#)) and in accordance with AstraZeneca's Global Policies.

Providing Us with your Personal Data is entirely voluntary but if you do not supply Us with sufficient information, We may not be able to properly evaluate your suitability for open positions or contact you about them.

If you accept an offer of employment with Us, the Personal Data collected during the pre-employment period will become part of your personnel records with Us and it will be retained throughout your employment with AstraZeneca and for a number of years after that in accordance with local laws and the company's Document Retention Policy.

If AstraZeneca does not employ you, We would nevertheless retain your Personal Data in order to consider you for new positions. Your information will be held for 2 years, unless the country you reside in specifies a shorter period in its legislation.

You have the right to request access to your Personal Data and to correct any inaccuracies in your Personal Data. You may and should modify your Personal Data as your qualifications and/or circumstances change. You have a right to request erasure of your Personal Data and to withdraw your consent to the processing of your Personal Data as described in this statement.

To exercise these rights, please contact [ContactGlobalRecruitment@astrazeneca.com](mailto:ContactGlobalRecruitment@astrazeneca.com).

By submitting your Personal Data and accepting the data privacy statement you give your explicit consent to AstraZeneca processing your Personal Data, including your Sensitive Personal Data, as described in this statement.

You also certify that the information which you have provided is accurate and complete and you consent to AstraZeneca verifying its accuracy and completeness as required.

Yes, I have read and consent to the terms and conditions.