

## **AstraZeneca Pharma India Limited**

### **Familiarisation Programmes for Independent Directors**

#### **Preamble**

Clause 49 of the Listing Agreement entered into with the Stock Exchanges inter-alia stipulates that the company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

#### **Overview of the Familiarisation process**

All the Independent Directors of the Company are aware and updated from time to time about their roles, rights, responsibilities in the Company.

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices.

Periodic presentations are made at the meetings of the Board and Committee on business and performance updates of the Company, prevailing business environment in the country, industry specific updates, business strategy and risks involved.

Each Director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's Management and to seek information / document for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part.