### 2019 performance review

#### Sustainability strategy

Lead with health to support healthy people, a prospering planet and an ethical business culture

- **9 members** govern sustainability on our Sustainability Advisory Board – composed of external experts and internal Senior Executive Team members
- **1 of 3** Sustainability is a component of Great Place to Work, one of the three company strategic priorities
- **45+** performance metrics measured quarterly in the company scorecard

#### Access to healthcare

Work towards a future where all people have access to sustainable healthcare solutions for life-changing treatment and prevention

- **81,000+** healthcare workers trained (cumulative)
- **19.8m+** people reached through our access programmes (cumulative)
- **9.7m+** million people reached through our Patient Assistance Programmes (cumulative)

#### Environmental protection

Manage our environmental impact across all our activities and products, towards a restorative approach

- **0** We commit to zero carbon emissions by 2025 and a carbon negative value chain by 2030
- **11%** reduction in Scope 1 and 60% reduction in Scope 2 greenhouse gas emissions since 2015
- **11%** increase in our waste since 2015
- **62%** of our total electricity use is sourced or generated from renewable sources
- **18%** reduction in our water use since 2015
- **97%** of active pharmaceutical ingredient discharges from direct suppliers demonstrated as safe

#### Ethics and transparency

Create positive societal impact and promote ethical behaviour in all markets across our value chain

- **45.4%** women in senior middle management roles or higher
- **63.3** instances of non-compliance with the Code of Ethics per thousand employees in commercial regions
- **86%** of employee survey respondents feel that AstraZeneca is a Great Place to Work
- **96** countries disclosing data points on new online, interactive Sustainability Transparency Map of site operations, suppliers, Access to healthcare programmes, and demographics
- **89** manufacturing partners with 131 sites were evaluated for overall sustainability performance using our Supplier Sustainability Framework

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*AstraZeneca Sustainability Data Summary has further reporting on our performance measures and targets.*