

2020 performance highlights

Sustainability strategy

Use our capabilities to make the most meaningful impact where society needs it — health



9
members govern sustainability on our Sustainability Advisory Board — composed of four external experts and five Senior Executive Team (SET) members



1 of 3
Sustainability is a component of Great Place to Work, one of our three company strategic priorities



30+
performance metrics measured quarterly in the internal company scorecard

Access to healthcare

Work towards a future where all people have access to sustainable healthcare solutions for life-changing treatment and prevention



25m+
people reached through our access programmes¹ (cumulative)



132,000+
healthcare workers trained¹ (cumulative)



10m+
people reached through our Patient Assistance Programmes (cumulative)

Environmental protection

Demonstrate global leadership to proactively manage our environmental impact across all our activities and products



60%
reduction in Scope 1 and 2 greenhouse gas emissions since 2015



20%
reduction in our water use since 2015



2%
reduction in our waste since 2015



1st
life cycle assessment study completed for a clinical trial



100%
of active pharmaceutical ingredient discharges (API) from AstraZeneca owned sites demonstrated as safe; 94% of discharges from direct suppliers demonstrated as safe²

Ethics and transparency

Create positive societal impact and promote ethical behaviour in all markets across our value chain



46.9%
women in senior middle management roles and above



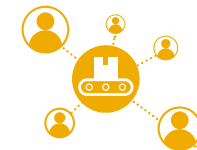
49.1
instances of non-compliance with the Code of Ethics per thousand employees in commercial business units



84%
of employee survey respondents feel that AstraZeneca has a 'Speak Up' culture



89%
of employee survey respondents feel that AstraZeneca is a Great Place to Work



2
countries launched new supplier diversity programmes

We recognise that several of these measures were impacted by the pandemic and may not reflect a typical trajectory.

See [Sustainability Data Summary](#) for full metrics and methodology.

¹ Includes four Access to healthcare programmes: Healthy Heart Africa, Healthy Lung, Phakamisa and Young Health Programme
² Scope is 48 APIs for which data is available to calculate safe API discharge limits and based on 2019 manufacture.