2020 performance highlights

Sustainability strategy
Use our capabilities to make the most meaningful impact where society needs it — health

9 members govern sustainability on our Sustainability Advisory Board — composed of four external experts and five Senior Executive Team (SET) members

1 of 3 Sustainability is a component of Great Place to Work, one of our three company strategic priorities

30+ performance metrics measured quarterly in the internal company scorecard

Access to healthcare
Work towards a future where all people have access to sustainable healthcare solutions for life-changing treatment and prevention

25m+ people reached through our access programmes1 (cumulative)

132,000+ healthcare workers trained1 (cumulative)

10m+ people reached through our Patient Assistance Programmes (cumulative)

Environmental protection
Demonstrate global leadership to proactively manage our environmental impact across all our activities and products

60% reduction in Scope 1 and 2 greenhouse gas emissions since 2015

20% reduction in our water use since 2015

2% reduction in our waste since 2015

1st life cycle assessment study completed for a clinical trial

100% of active pharmaceutical ingredient discharges (API) from AstraZeneca owned sites demonstrated as safe; 94% of discharges from direct suppliers demonstrated as safe2

Ethics and transparency
Create positive societal impact and promote ethical behaviour in all markets across our value chain

46.9% women in senior middle management roles and above

49.1 instances of non-compliance with the Code of Ethics per thousand employees in commercial business units

84% of employee survey respondents feel that AstraZeneca has a ‘Speak Up’ culture

89% of employee survey respondents feel that AstraZeneca is a Great Place to Work

2 countries launched new supplier diversity programmes

We recognise that several of these measures were impacted by the pandemic and may not reflect a typical trajectory.

1 Includes four Access to healthcare programmes: Healthy Heart Africa, Healthy Lung, Phakamisa and Young Health Programme

2 Scope is 48 APIs for which data is available to calculate safe API discharge limits and based on 2019 manufacture.

See Sustainability Data Summary for full metrics and methodology.