2021 performance highlights

**Sustainability strategy**
- **9** focus areas identified in our materiality assessment as priorities where we can make most difference
- **85%** of employee survey respondents say that they understand their contributions to our sustainability priorities
- **35** key performance metrics measured quarterly in the internal company scorecard

**Access to healthcare**
- **31m+** people reached through our access programmes (cumulative)
- **199,000+** healthcare workers and others trained (cumulative)
- **11m+** people reached through our Patient Assistance Programmes (cumulative)

**Environmental protection**
- **59%** reduction in Scope 1 and 2 greenhouse gas emissions since 2015
- **17%** reduction in our water use since 2015
- **8%** reduction in our waste since 2015

**Ethics and transparency**
- **48.1%** women in senior middle management roles and above
- **50.9** instances of non-compliance with the Code of Ethics per thousand employees in commercial business units
- **83%** of employee survey respondents feel that AstraZeneca has a ‘Speak Up’ culture